



AMADOR FIRE PROTECTION DISTRICT AND PIONEER FIRE PROTECTION DISTRICT



Open Recruitment Fire Fighter-EMT or Paramedic

Closing Date: January 4th, 2021 5:00 pm

The Amador Fire Protection District (AFPD) and Pioneer Fire Protection District (PFPD) are jointly recruiting for the Position of Fire Fighter-EMT or Paramedic. Both Districts have recently entered into a JOA and are jointly recruiting for current and potential future openings (establishing a candidate list). A single ranked list will be established and at the time a position becomes available that District will contact the Candidate. Candidates will have the opportunity to accept the position with the District recruiting or may pass and maintain their position on the ranking list.

AFPD is an All Hazards/Risk combination fire protection district that services 491-Square Miles of Amador County and the communities of Plymouth, River Pines, Fiddletown, Drytown, Martell, Pine Grove, Pioneer, Barton, Clinton, Bonefof, Jackson Rancheria and more. There are (4) full-time staffed stations and (3) staffed from home volunteer stations and a combined staff of more than 50. Call volume of 2000+

PFPD is an All Hazards/Risk combination fire protection district that services 296-square mile of South El Dorado County and the communities of; Coyoteville, FairPlay, Happy Valley, Grizzly Flats, Iron Mountain, Leoni Meadows, Omo Ranch, Outingdale, Sandridge and Somerset California. There are (1) full-time staffed stations, (2) combination staffed station and (4) respond from home volunteer stations and a combined staff of more than 40. Yearly call volume of 850+ calls.

Full Job Description can be found on either Districts websites.

The Position(s):

A person assigned to Firefighter classification is trained in fire suppression and emergency medical care and is engaged in the prevention, control, and extinguishment of fires and response to emergency situations where life, property or the environment is at risk. Under the general supervision of supervisory and management staff, the Firefighter responds to fire alarms and other emergency and non-emergency calls to protect life and property; provides basic life support and medical assistance; conducts fire prevention inspection and public education programs; and may be required to work out of class on a temporary basis.

Work Schedule:

24-hour shift work on a 48/96 schedule

Minimum Qualifications: *(Copies of all Minimum Qualification certificates and licenses must be attached with your application)*

- Candidate must be at least 18 years of age;
- One year of continuous fire suppression, emergency medical response, and fire prevention within the last two years as a paid or volunteer firefighter;
- CSFM Firefighter 1; Equivalent training will be considered in lieu of California State Certifications;
- Emergency Medical Technician- Basic certificate valid in the State of California and / or National Registry EMT Certification.
- Valid Class C California Driver's License (A DMV printout from within 30 days of closing date must be attached). In addition, within the first 6 months of employment, employee must obtain a firefighter endorsement or a valid commercial license appropriate to operate fire apparatus.
- Current CPAT Certificate (within past 12 months) upon submittal of application or at the time of job offer.
- High school diploma or G.E.D. equivalent
- Health Provider CPR-AED/CPR-C (county recognized program)
- Speak, read, and write the English language
- Meet physical standards for Suppression personnel



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- Hazardous Materials First Responder Operations
- Meet insurability requirements of the District's insurance carrier
- Live within 30 minutes of district boundaries (within a year of hire/PFPD only)

Salary and Benefits

Amador

- Salary \$44,533.36 to \$50,112.66
- Holiday Pay
- Planned Overtime Pay (minimum of 182 hours annually)
- Vacation Accrual
- Sick Accrual
- Medical, Dental, and Vision Care Plans (District contribution up to 90%)
- 457 Deferred Compensation Plan with Employer Match up to 8.4% of Employee Compensation
- \$700 Annual Uniform Allowance (maximum of \$950)
- \$400 Career Training Allowance plus Training Benefit
- Voluntary/Basic Group/AD&D Life Insurance

Pioneer

- Salary \$52,624.00 to \$55,673.80
- Holiday pay
- Paramedic Incentive per month
- Medical, dental and vision care plans (district contribution)
- 457 deferred compensation plans
- AD&D/Life Insurance
- PTO Vacation & Sick

Procedure:

The examination for this recruitment will consist of the following: Application Appraisal, Written Examination, and Structured Interview. A Chief's interview may also be conducted. Applications will be reviewed for minimum and desired qualifications and up to 30 candidates will be scheduled for further testing. An offer of employment is conditional pending the results of an employment entrance medical examination including drug screening, livescan and a background investigation. Applicants must provide verification of legal right to work in the United States at the time of job offer.

Testing Process:

The written examination that will be administered to qualified candidates will be Fire-TEAM Firefighter Entry Level Exam and or FCTC. Qualified applicants will be notified within 5 working days following the published closing date of their invitation to the exam and exam information. The written examination is tentatively scheduled for the morning of *Saturday, January 9th, 2021*. Applicants who successfully pass the written examination will be invited to the interview process scheduled *late January 2021*.

To Apply:

Applications for employment can be found on AFD and PFPD websites or can be requested via email or phone. Please mail completed application (signed original), resume and cover letter by: **5:00 PM January 4th, 2021** to either:

Amador Fire Protection District: 810 Court Street Jackson, CA 95642 (209) 223-6391 or
Pioneer Fire Protection District: PO Box 128, Somerset, CA 95684 (530) 620-4444

Faxed applications will NOT be considered

Complete job descriptions are available at the Amador Fire Protection District and Pioneer Fire Protection websites www.amadorfire.org/www.pioneerfire.org