PIONEER FIRE PROTECTION DISTRICT

JOB DESCRIPTION

Position Title: Firefighter, FF-EMT or Paramedic
Reports To: Shift Supervisor (Captain)
Status: Full Time - shift
FLSA Status: Non-exempt

POSITION SUMMARY

Responds to alarms and protects life and property by performing firefighting, emergency medicine (possibly patient transportation to area hospital in medic unit), hazard control/mitigation and other duties as assigned. Maintains fire and emergency medicine equipment, apparatus, and facilities. Teamwork, service and respect for diversity are priorities when working for the Pioneer Fire Protection District.

SUPERVISION RECEIVED

Works under the direct supervision of a Shift Supervisor (Captain)

ESSENTIAL DUTIES AND RESPONSIBILITIES

• Responds to emergency calls as dispatched within the District coverage areas and on mutual aid/auto aid assignments
• Provides basic life support or advance life support in accordance with California laws, El Dorado County EMS Department of Health Services rules and regulations, regional protocols, and county doctor directions
• On occasion rides in medic to area hospital in a medic unit
• Performs firefighting activities including driving fire apparatus, operating pumps and related equipment, laying hose, and performing fire combat, containment, extinguishments and overhaul
• Performs salvage operations including throwing salvage covers, sweeping water, and removing debris.
• Writes reports accurately and in a timely manner, documenting incident data, patient assessment and patient treatment
• Receives fire, rescue, all hazards and/or emergency medical calls and alarms
• Operates radio and other communication equipment according to District and dispatch standard operating guidelines
• Participates in inspections of buildings, hydrants and other structures to develop and maintain accurate pre-plans and prevention
• Performs general maintenance work in the upkeep of fire and emergency medical equipment, apparatus, and facilities
• Presents programs to public on safety, emergency medicine, and fire prevention and suppression topics as directed
• Participates in fire drills, and attends classes in firefighting, emergency medical service, rescue, all hazards and other related areas as required
• Maintains required certifications in fire and emergency medicine
• Maintains positive working relationships with peers and coworkers
• Or other duties as assigned

MINIMUM QUALIFICATIONS

• 19 years of age or older
• High school diploma or G.E.D. equivalent
• (1) year recent full-time paid firefighter or (1.5) one and half years recent experience as a reserve/shift volunteer/apprentice firefighter with a career/combination/volunteer department or any of the following combination: (2.5) years of emergency service 2 of which must be as a volunteer firefighter or equivalent, private fire, law enforcement or EMS provider.
• Valid California Class C Driver’s License with FF endorsement (within 4 months of appointment)
• California Firefighter I certification or NFPA 1001 equivalent
• California Emergency Medical Technician or National Registry Emergency Medical Technician or Paramedic (must be maintain at a minimum EMT with County EMS Division
• Health Provider CPR-AED/CPR-C (county recognized program)
• Speak, read, and write the English language
• Meet PFPD physical standards for Suppression personnel
• Meet insurability requirements of the District’s insurance carrier
• Must live within 30 minutes of District within 1 year of hire date
• Hazardous Materials First Responder Operations
• S130 and S190

KNOWLEDGE, SKILLS, AND ABILITIES

• Working knowledge of…
  ▪ fire suppression and prevention principles
  ▪ emergency medical and rescue techniques and their applications
  ▪ emergency treatment and transportation
• Ability to…
  ▪ apply standard firefighting and emergency medical techniques
  ▪ follow verbal and written instructions
  ▪ handle the arduous physical requirements of the job under stressful and adverse conditions
  ▪ take effective decisive actions under stressful and adverse conditions
  ▪ effectively communicate in both written and verbal format
PHYSICAL DEMANDS

The physical demands described are representative of those that must be met by all personnel in this job classification to successfully perform the essential functions of this job.

Reasonable accommodations may be made to enable individuals with qualifying disabilities to perform the essential functions. While performing the duties of this job, personnel are frequently required to stand, sit, walk, talk, hear, use hands to finger, handle or operate objects, tools or controls, and reach with hands and arms. Personnel are frequently required to climb or balance, stoop, kneel, crouch, crawl, and smell. Personnel must be able to frequently lift and/or move up to 100 pounds and occasionally lift and/or move up to 185 pounds. Specific vision abilities required by this job include close, distance, color, and peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those personnel encounter while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Work is performed in an office, vehicle or outdoor setting in all weather conditions, including temperature extremes. Work is often performed in emergency and stressful situations. Personnel are exposed to sirens and hazards associated with fighting fires and rendering emergency medical assistance, including infectious substances, smoke noxious odors, fumes, chemicals, liquid chemicals, solvents and oils. Personnel occasionally work near moving mechanical parts and in high, precarious places and are occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, radiation, risk of electrical shock and vibration. The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. The job description does not constitute an employment agreement between the District and employee and is subject to change by the District as the needs of the District and requirements of the job change.